

Careers Encounters 2025 – 2026

A careers encounter is an interaction where students, teachers, or other educators meet with employers and employees to learn about the world of work. For example, career insight talks, careers fairs, CV workshops, inspirational talks, mentoring, workplace visits, job shadowing and work experience.

At Bournville School we will:

- offer meaningful and varied encounters and experiences
 - Give young people time to prepare and reflect on their encounters
 - Use technology alongside, but not instead of, in -person activity
- We will provide two encounters for pupils during the first key phase (Y8 and Y9) that are mandatory for all pupils to attend
 - We will then provide an additional two encounters for pupils during the second key phase (Year 10 and 11) that are mandatory for all pupils to attend
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Work experience

- From Sept 2025 Bournville School will work towards students in KS3 and 4 having meaningful work experience with a two-week guarantee for KS4 students.
- KS3 – can include workplace visits, shadowing and virtual employer talks not necessarily a single placement eg. employer visits, work shadowing, virtual, multi-day work-related projects
- KS4 – 2 weeks of meaningful work experience eg. work placement and a variety of employers (1 week already expected practice)
- We are signed up to the 'Modern Work Experience Pilot', a collaboration between the Careers and Enterprise Company and Careers Hubs. This provides tailored support through Enterprise Coordinators to embed the Modern Work Experience Framework. Offers opportunities for networking to share insights, challenges and best practice.
- DUCTU – organisation that will provide bespoke work experience for vulnerable students eg. SEND/PP. We will sign up for this in (includes risk assessments)

	Autumn Term	Spring Term	Summer Term
Year 7	Annual School Careers Fair - employers, FE, HE and apprenticeship providers in attendance.	StEM event	Guess my Job
Year 8	Annual School Careers Fair - employers, FE, HE and apprenticeship providers in attendance. RISE employability skills sessions	StEM event	Guess my Job
Year 9	Annual School Careers Fair - employers, FE, HE and apprenticeship providers in attendance.	HE/FE talk regarding options and careers pathways - preparation for options Barclays Life Skills	University visits
Year 10	Annual School Careers Fair - employers, FE, HE and apprenticeship providers in attendance.	Bespoke professional talks – small groups	1:1 Career's guidance interviews with Careers Advisor College visits and taster sessions.

			Work Experience Week Unifest
Year 11	Annual School Careers Fair - employers, FE, HE and apprenticeship providers in attendance. Post 16 provider assemblies – colleges and sixth forms. 1:1 Careers guidance interviews with Careers Advisor CV Workshop Mock Interviews	Post 16 provider assemblies – colleges, sixth forms Apprenticeship assembly	