

Bournville Uniform Standards – 2023/2024

Rationale

At Bournville School it is our expectation that all students wear full school uniform. We strongly believe that school uniform:

1. Promotes a sense of pride in the school
2. Creates a sense of community and belonging towards the school
3. Is practical and smart
4. Identifies the student with the school
5. Is fair and consistent and makes students feel equal to peers

Agreement and Communications

The new uniform policy was co-produced; with parents and staff collaborating to update the policy, prior to a period of consultation where all stakeholders were given an opportunity to feedback their views.

We now ask for and expect the full support of parents/carers in maintaining a high standard of dress and presentation from all students attending Bournville School. From time to time, certain items of uniform might get misplaced or need replacing. If this is the case, we request that communication is made with the school office immediately to inform us and that an acceptable timescale is set for when the issue will be resolved.

Students will be informed and reminded about uniform expectations through assemblies and tutor time presentations. These expectations will then be reinforced by all classroom teachers. Parents/carers will be informed of the uniform expectations via newsletters and the school website.

Monitoring

Wearing school uniform correctly is the responsibility of all members of the school community. All form tutors will check that student uniform is correct at the start of the day and then staff will continue to monitor that standards are being maintained as the day progresses. Students can expect to be challenged if they fail to adhere to the school's Uniform Standards.

Any member of staff (teaching or non-teaching) is empowered to reinforce the expected standards of uniform whilst a student is representing Bournville School, so that any issues can be resolved quickly and effectively. If necessary the school Behaviour and Learning Policy, which includes varying levels of intervention, will be used. The Principal will have the final say on any ongoing uniform discrepancies and students not conforming to the required uniform expectations.

Affordability

We ensure uniform is affordable for families by keeping branded items to a minimum. This will allow families to shop around for value for money items.

The only branded items which have to be purchased from local uniform shops are:

- The school tie
- The school jumper
- Blazer - it is possible to buy a branded blazer **or** a plain black blazer from any retail outlet and sew on a griffin badge (provided by the school)

Local uniform suppliers

Uniform items can be purchased from:

Clive Mark Kings Heath 38-40 Poplar Road Kings Heath Birmingham B14 7AD 0121 444 7623 School Uniforms & Accessories Clive Mark	Kids Essentials 762 Bristol Road South Northfield Birmingham B31 2NN 0121 477 0736 Kids Essentials Birmingham Schoolwear – Kids Essentials Schoolwear Birmingham
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Uniform labelling

It is recommended that all uniform items are labelled with a child's name, so that if lost they can easily be returned to the owner. With so many students with the same items of clothing, it is easy to mix up uniform unless named clearly.

Summer Uniform




There is no separate summer uniform, to prevent additional cost as well as high standards of presentation. When hot, we will give students permission to take off their blazer or jumper in classrooms.

Reasonable Adjustments

The Associates have stated that “the Principal’s discretion and decision on all matters of uniform including hairstyles is final”. With ever evolving fashion trends, Bournville School reserves the right to revise the School Uniform Standards as and when appropriate to do so.

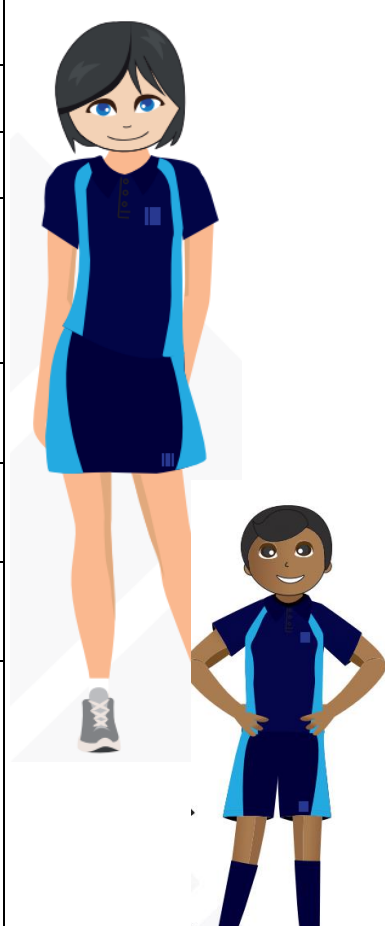
However, the school will consider reasonable adjustments for any genuine reason related to any of the protected characteristics. For example, to support religious requirements or students with disabilities. To apply for an exception to the uniform policy for your child, please contact your child's form tutor in the first instance.

Bournville School Secondary Uniform

Blazer OR/AND jumper	<p>Students can choose to wear both the blazer and jumper, just the blazer OR just the school jumper.</p> <p>The school blazer is black with a school griffin badge sewn on (see below). The blazer itself can be purchased from any outlet or a branded blazer from uniform suppliers.</p> <p>OR/AND a V-neck navy jumper with the Bournville School logo, purchased from uniform suppliers. Other jumpers or cardigans are not permitted.</p>	
Blazer badge	<p>A sew on badge for the blazer can be purchased separately to the blazer. This can be a cheaper option as the blazer can be purchased from any outlet selling black blazers such as supermarkets.</p> <p>One free badge will be given to each student from the school.</p>	
Tie	<p>A clip-on tie in school colours. Ties must be clipped on at the top of the shirt. Having a spare tie in case of loss or damage is useful.</p>	
Shirt	<p>White, conventional school style, short or long sleeve collared shirt. These must be loose fitting. They can be purchased from any outlet of your choice including supermarkets where they can often be purchased cheaply. Shirts must be tucked in at all times and buttoned to the neck to enable the school clip-on tie to be worn correctly.</p>	
Trousers OR skirt	<p>A black pair of trousers. They must be black, tailored, straight leg trousers (no leggings, skinny fit, extreme bootleg, denim or cord trousers). Alternatively, students can wear a black, knee-length skirt.</p> <p>These items are not branded so can be purchased from any outlet, such as supermarkets.</p>	
Socks or tights	<p>Socks or tights should be plain white, black or navy socks; or plain black or natural tights.</p>	
Coat/headgear	<p>A plain coat may be worn over the school blazer on the way to and from school, at breaks and lunchtimes and when moving between lessons. Hoodies, leather jackets or denim jackets are not permitted in school.</p> <p>Headgear is not allowed with the exception of a plain black or navy hijab.</p>	
Shoes/boots	<p>Black shoes or ankle boots – these should be practical and of a polishable material. Any branding or laces must be black.</p>	
Make-up	<p>Only light make-up is allowed, it should be natural and subtle. Excessive make-up, as determined by the school, is not allowed and students can be required to remove it.</p>	
Nails	<p>Nails are to be a sensible length, we give permission for students to wear one nail polish colour of their liking.</p>	
Hairstyles	<p>Hairstyles must be in keeping with a formal place of work. Extremes of hairstyle and unnatural colours (vivid pinks, purples, reds etc) are not permitted. Haircuts must be conventional; shaven heads, lines and patterns, mohicans and mohawks are not allowed. Hair ornaments e.g. slides, bobbles, scrunchies, hairbands should be a plain dark colour. The shaving of lines into the eyebrow is not permitted.</p>	
Tattoos	<p>Some parents may be under the misconception that they can give consent for their children to have permanent tattoos. However, under the Tattooing of Minors Act 1969 it is a criminal offence to tattoo a child under the age of 18. Therefore, tattoos are not permitted.</p>	
Jewellery	<p>The ONLY jewellery permitted to be worn in school is one plain stud earring in each ear, worn in the lower ear lobe and a wristwatch (no smart watches). No other jewellery may be worn. This includes body and facial piercings (including tongue piercings, flesh tunnels and spikes). Jewellery should be removed for PE.</p>	

Bournville School Games and PE Uniform

The branded school polo shirt and shorts can be purchased from local uniform suppliers. However, this is not compulsory. It is possible to purchase all PE uniform items from any retailer such as a supermarket.

School polo shirt	Navy/cyclone blue (with logo) OR plain navy-blue polo shirt	
Shorts	Navy/cyclone blue (with logo) OR plain sports shorts in navy or black	
Tracksuit bottoms/leggings	Unbranded and navy or black in colour	
Sports socks (optional)	For hygiene reasons it is advisable to have a spare pair of sports socks to change into. Any spare socks are permissible, sports socks recommended.	
Sports trainers	These should not be expensive but practical, providing comfort and cushioning for sports activities	
Mouth guards/shin pads	These are optional but recommended, protecting against injury	
Baseball cap	A black or navy baseball cap is recommended for protection from the sun during the summer months	
Water bottle	Students should remain hydrated and so a refillable water bottle is recommended	