

December 22

Dear Parents/Carers

I am delighted to have been asked to continue as Head of Bournville Academy for the rest of this academic year until the process of recruiting a full-time, permanent Principal for the Academy concludes. Having had the opportunity to spend a great deal of time working with the staff and students of Bournville since 2021, in my role as Trust Pastoral Lead for Fairfax Multi Academy Trust, I have developed a passion for all stakeholders and am honoured to be an integral part of the school improvement journey that we are on.

The school values of Ready, Respectful and Safe will be rooted in all we continue to do and will be the foundation on which we will build a school that we can all be proud of. My expectations and standards for behaviour, attendance, manners and respect, both inside the classroom, around the academy and within the local community, are as high for your children as they are for my own, and I believe in a no excuses approach, whereby children are enabled to succeed, no matter what their circumstances.

From my experience of school Leadership in a range of different settings, I know that a successful and happy school depends on all of us working together, and I am committed to ensuring that communication between the school and all its stakeholders is regular, informative and supportive to guarantee all students have a happy and successful time whilst at the Academy. Having spent lots of time with the wonderful children and staff I am now looking forward to listening to your views through parent forums and the planned 'parent coffee mornings' in the coming term.

I have spent much of my time in the Academy so far listening to stakeholders and assessing what is working well and what we need to improve, so that any changes we make in this new chapter are supported by the whole school community and will lead to sustained improvements for all. Please be assured that any change, if made, will be done so for the betterment of the whole school community and ultimately the wellbeing and education of its students. It is with this in mind that I would like to outline some improvements that we intend to implement in the secondary phase when we return in January.

1. It is apparent that having all children out at lunchtime together has resulted in some children not being able to get food in a timely fashion and too many children in social spaces at one time. As such we will be slightly changing the order of our day so that we can have a split lunch where only half of the school are out at any one time. This will mean that students have a calmer environment at lunchtime and will have greater opportunity to get through the school canteen and have access to the lovely food being provided by our NEW catering company.

The new structure is outlined below:

Time	Year 7 & Year 11	Year 8, Year 9 & Year 10
08:30 – 09:40	Lesson 1	Lesson 1
09:40 – 10:40	Lesson 2	Lesson 2
10:40 – 11:00	Break	Break
11:00 – 12:00	Lesson 3	Lesson 3
12:00 – 13:00	Lesson 4	Lesson 4
13:00 – 13:30	Lunch	Tutor time
13:30 – 14:00	Tutor time	Lunch The children on this sitting will have priority access to the grab and go snacks served at breaktime.
14:00 – 15:00	Lesson 5	Lesson 5

As you can see our start and end times are still the same, with lesson 1 starting at 8.30am. this makes it vital that all children arrive to school on time so that valuable learning is not missed.

- I know that a lack of access to toilet facilities has been causing children some distress so we have been working hard to remedy this and now all of our toilets are in full working order and will be available at the following times:
 - Every hour at lesson changeover
 - Before school – 08:00 – 08:25 in Keynes
 - During break time – 10:40-11:00 – Elgar ground floor and Keynes
 - During lunch time – 13:00-14:00 - in Keynes
 - After school - 15:00 to 15:10 - in Elgar

As you can see this is ample time for students to visit the toilet and any student with a medical condition will also be able to access a toilet using their pre-arranged pass at any time by collecting a key from E1. This does mean that students will not need, or be allowed, to leave lessons to visit the toilet as this is a safeguarding risk and results in lost learning time.

These are just two of the changes we are making in January to improve the experience children have whilst in school, we will also be doing some work with both staff and students to ensure that rewards and sanctions are delivered fairly and consistently to maintain high standards for all. In order to ensure this is well communicated we will be having a staggered start to the first day back as follows:

- 9.00am to 9.30am – Year 7 & Year 11
- 9.35am to 10.05am – Year 8 & Year 10
- 10.10am to 10.40am – Year 9

All that remains is for me to wish you all a very happy and restful Christmas break and I am looking forward to a successful working partnership with you all in 2023.

Yours sincerely



Ms K Cornell
Head of Academy