

2nd November 2021

Dear Parent/Carer

Student behaviour and conduct

Unfortunately, a small number of students are not making safe and appropriate decisions with their behaviour and / or conduct at the moment. I want you to know that I cannot and will not allow any student to refuse the requests of any members of Bournville staff or behave in such a way that the education of other students is affected. Please understand that:

- We will always allow students to reflect on their immediate decisions and give them an opportunity to make the correct decision.
- We will always consider the SEND needs of students when we are communicating with them.
- We will always remain calm and explain the consequences of making decisions that are not safe or appropriate.

I need to make you aware however that, after the steps above, if a student still refuses to follow the requests of any member of Bournville Academy staff you should expect them to receive a Fixed Term Exclusion (suspension) of between 1 and 5 days. A Fixed Term Exclusion is a serious sanction and will remain on a child's educational record and will be included in references. It is important that you are aware that I consider decisions that are not safe or appropriate to include the following:

- Not attending lessons on-time.
- Being out of lessons without permission.
- Inappropriate conduct in corridors (we expect our students to walk quietly and calmly).
- Inappropriate conduct on playgrounds or other common areas.
- Not wearing Academy uniform correctly.
- Inappropriate physical contact with other students.

Upon their return to the Academy after half term all children will be addressed by the Trust Pastoral Lead or a member of the Senior Leadership Team who will reiterate the agreed Academy standards to support children in making the right decisions. Some children will also have a one-to-one meeting with the Trust Pastoral Lead whereby further, personalised, support will be offered to ensure that students are ready to make safe and appropriate decisions.

I hope you can see that I am investing considerable resource in the well-being of Bournville Students but with this I expect excellent conduct, behaviour and decision making from all of our students.

Yours faithfully



Miss M Green
Head of Academy